**Annex 1 to the Competition methodology for the occupancy of vacant teaching posts in the National University of Arts in Bucharest**

**University Assistant–UNIVERSITY STANDARDS**

1. **University assistant – art subjects**

The competition for the post of **university assistant - art subjects** consists of four tests: writing, practice, quantitative and qualitative assessment of the scientific activity and art creation specific to the post and lecture.

* 1. - The topic for the ***written test***, specific to the subjects of the post open for competition is set up by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants before sitting the test. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	2. - The topic for the ***practical test*** is established by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants 48 hours before sitting the test. The practical test consists of a seminar or a practical workshop in front of the students, in the presence of the competition board or only before the competition board, if there is no teaching activity at the time. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	3. - ***The assessment*** by the examination board of the ***checklist*** of the fulfilment of the university minimum standards for the post of university assistant, of the ***self-assessment fiche*** of the applicant and of the ***portfolio***. The qualitative and quantitative aspects of the presented data will be considered. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	4. - According to article 21 of the GD 457/2011, as amended, regarding the approval of the framework competition methodology for the occupancy of vacant teaching and research posts in higher education, the test 4 of the competition consists of a ***lecture*** of at least 30 minutes in which the applicant presents the most significant previous professional results and university career development plan. This test will also necessarily include a session of questions from the board. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**

**The applicant who got the highest grade/most votes is declared the winner.**

1. **University assistant – theoretical subjects**

The competition for the post of **university assistant - theoretical subjects** consists of four tests: writing, practice, quantitative and qualitative assessment of the scientific activity specific to the post and lecture.

* 1. - The topic for the ***written test***, specific to the subjects of the post open for competition is set up by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants before sitting the test. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	2. - The topic for the ***practical test*** is established by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants 48 hours before sitting the test. The practical test consists of a seminar or a practical workshop in front of the students, in the presence of the competition board or only before the competition board, if there is no teaching activity at the time. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	3. - ***The assessment*** by the examination board of the ***checklist*** of the fulfilment of the university minimum standards for the post of university assistant, of the ***self-assessment fiche*** of the applicant and of the ***portfolio***. The qualitative and quantitative aspects of the presented data will be considered. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	4. - According to article 21 of the GD 457/2011, as amended, regarding the approval of the framework competition methodology for the occupancy of vacant teaching and research posts in higher education, the test 4 of the competition consists of a ***lecture*** of at least 30 minutes in which the applicant presents the most significant previous professional results and university career development plan. This test will also necessarily include a session of questions from the board. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**

**The applicant who got the highest grade/most votes is declared the winner.**

**Lecturer – UNIVERSITY STANDARDS**

1. **Lecturer – art subjects**

The competition for the post of **lecturer - art subjects** consists of three tests: the practical test, the quantitative and qualitative assessment of the scientific activity and artistic creation specific to the post and a lecture.

* 1. - The topic for the ***written test*** is set up by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants 48 hours before sitting the test. The practical test consists of a practical course in front of the students, in the presence of the competition board or only before the competition board, if there is no teaching activity at the time. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	2. - ***The assessment*** by the examination board of the ***checklist*** of the fulfilment of the university minimum standards for the post of lecturer, of the ***self-assessment fiche*** of the applicant and of the ***portfolio***. The qualitative and quantitative aspects of the presented data will be considered. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	3. - According to article 21 of the GD 457/2011, as amended, regarding the approval of the framework competition methodology for the occupancy of vacant teaching and research posts in higher education, the test 3 of the competition consists of a ***lecture*** of at least 30 minutes in which the applicant presents the most significant previous professional results and university career development plan. This test will also necessarily include a session of questions from the board. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**

**The applicant who got the highest grade/most votes is declared the winner.**

1. **Lecturer – theoretical subjects**

The competition for the post of **lecturer - theoretical subjects** consists of three tests: the practical test, the quantitative and qualitative assessment of the scientific activity and artistic creation specific to the post and a lecture.

* 1. - The topic for the ***practical test*** is set up by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants 48 hours before sitting the test. The practical test consists of a course in front of the students, in the presence of the competition board or only before the competition board, if there is no teaching activity at the time. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	2. - ***The assessment*** by the examination board of the ***checklist*** of the fulfilment of the university minimum standards for the post of lecturer, of the ***self-assessment fiche*** of the applicant and of the ***portfolio***. The qualitative and quantitative aspects of the presented data will be considered. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 7 (seven).**
	3. - According to article 21 of the GD 457/2011, as amended, regarding the approval of the framework competition methodology for the occupancy of vacant teaching and research posts in higher education, the test 3 of the competition consists of a ***lecture*** of at least 30 minutes in which the applicant presents the most significant previous professional results and university career development plan. This test will also necessarily include a session of questions from the board. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**

**The applicant who got the highest grade/most votes is declared the winner.**

**Associate professor/ University Professor – UNIVERSITY STANDARDS**

1. **Associate professor/university professor**

The competition for the post of **associate professor/university professor** consists of two tests: the quantitative and qualitative assessment of the scientific activity and artistic creation specific to the post and a lecture. For the applicants who do not come from higher education there will also be a practical test.

* 1. - ***The assessment*** by the examination board of the ***checklist*** of the fulfilment of the university minimum standards for the post of ***associate professor/university professor****,* ***of the*** ***self-assessment fiche*** of the applicant and of the ***portfolio***. The qualitative and quantitative aspects of the presented data will be considered. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**
	2. - According to article 21 of the GD 457/2011, as amended, regarding the approval of the framework competition methodology for the occupancy of vacant teaching and research posts in higher education, the second competition test consists of a ***lecture*** of at least 30 minutes in which the applicant presents the most significant previous professional results and university career development plan. This test will also necessarily include a session of questions from the board. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**
	3. - The topic for the ***practical test*** (only for those who do not come from higher education) is set up by the board based on the topics and bibliography announced together with the post opened to competition and communicated to the applicants 48 hours before sitting the test. The practical test consists of a course in front of the students, in the presence of the competition board or only before the competition board, if there is no teaching activity at the time. The test is scored with grades from 1 to 10. **The minimum grade for passing the test is 8 (eight).**

**The applicant who got the highest grade/most votes is declared the winner.**